

**WEST VIRGINIA LEGISLATURE**  
**EIGHTY-FIRST LEGISLATURE**  
**REGULAR SESSION, 2014**



**ENROLLED**

COMMITTEE SUBSTITUTE

FOR

COMMITTEE SUBSTITUTE

FOR

**Senate Bill No. 486**

(SENATORS SNYDER, UNGER, KESSLER (MR. PRESIDENT),  
WILLIAMS, WELLS, MILLER, D. HALL, JENKINS, GREEN AND  
BARNES, *ORIGINAL SPONSORS*)

[PASSED MARCH 8, 2014; IN EFFECT NINETY DAYS FROM PASSAGE.]

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[Passed March 8, 2014; in effect ninety days from passage.]

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AN ACT to amend and reenact §15-2-7 of the Code of West Virginia, 1931, as amended, relating to establishing annual longevity salary increases for West Virginia State Police civilian employees; providing salary increase for current employees within the West Virginia State Police Forensic Laboratory; and requiring the Director of the West Virginia State Police Forensic Laboratory to submit a report before January 1, 2018, to the Joint Committee on Government and Finance detailing the West Virginia State Police Forensic Laboratory's ability to retain employees.

*Be it enacted by the Legislature of West Virginia:*

That §15-2-7 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

**ARTICLE 2. WEST VIRGINIA STATE POLICE.**

**§15-2-7. Cadet selection board; qualifications for and appointment to membership in State Police; civilian employees; forensic laboratory employees; salaries.**

1 (a) The superintendent shall establish within the West  
2 Virginia State Police a cadet selection board which shall be  
3 representative of commissioned and noncommissioned  
4 officers within the State Police.

5 (b) The superintendent shall appoint a member to the  
6 position of trooper from among the top three names on the  
7 current list of eligible applicants established by the cadet  
8 selection board.

9 (c) Preference in making appointments shall be given  
10 whenever possible to honorably discharged members of the  
11 armed forces of the United States and to residents of West  
12 Virginia. Each applicant for appointment shall be a person  
13 not less than twenty-one years of age nor more than  
14 thirty-nine years of age, of sound constitution and good moral  
15 character and is required to pass any mental and physical  
16 examination and meet other requirements as provided in rules  
17 promulgated by the cadet selection board: *Provided*, That a  
18 former member may, at the discretion of the superintendent,  
19 be reenlisted.

20 (d) No person may be barred from becoming a member  
21 of the State Police because of his or her religious or political  
22 convictions.

23 (e) The superintendent shall adhere to the principles of  
24 equal employment opportunity set forth in article eleven,  
25 chapter five of this code and shall take positive steps to

26 encourage applications for State Police membership from  
27 females and minority groups within the state. An annual  
28 report shall be filed with the Legislature on or before January  
29 1 of each year by the superintendent which includes a  
30 summary of the efforts and the effectiveness of those efforts  
31 intended to recruit females, African-Americans and other  
32 minorities into the ranks of the State Police.

33 (f) Except for the superintendent, no person may be  
34 appointed or enlisted to membership in the State Police at a  
35 grade or rank above the grade of trooper.

36 (g) The superintendent shall appoint civilian employees  
37 as are necessary and all employees may be included in the  
38 classified service of the civil service system except those in  
39 positions exempt under the provisions of article six, chapter  
40 twenty-nine of this code.

41 (h) Effective July 1, 2001, through June 30, 2014, civilian  
42 employees with a minimum of five years' service shall  
43 receive a salary increase equal to \$100 a year for each year of  
44 service as a civilian employee. Every three years thereafter,  
45 civilian employees who have five or more years of service  
46 shall receive an annual salary increase of \$300. The  
47 increases in salary provided by this subsection are in addition  
48 to any other increases to which the civilian employees might  
49 otherwise be entitled. After June 30, 2014, the provisions of  
50 this subsection are not operative.

51 (i) After June 30, 2014, West Virginia State Police  
52 civilian employees with a minimum of one year service shall  
53 receive an annual longevity salary increase equal to \$500.  
54 The increases in salary provided by this subsection are in  
55 addition to any other increases to which the civilian  
56 employees might otherwise be entitled.

57           (j) Effective July 1, 2014, all current West Virginia State  
58 Police Forensic Laboratory analysts, directors and evidence  
59 technicians shall receive a one-time, across-the-board salary  
60 increase equal to twenty percent of their current salary.

61           (k) On or before January 1, 2018, the Director of the  
62 West Virginia State Police Forensic Laboratory shall submit  
63 a report to the Joint Committee on Government and Finance  
64 detailing the West Virginia State Police Forensic  
65 Laboratory's ability to retain employees.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

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*Chairman Senate Committee*

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*Chairman House Committee*

Originated in the Senate.

In effect ninety days from passage.

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*Clerk of the Senate*

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*Clerk of the House of Delegates*

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*President of the Senate*

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*Speaker of the House of Delegates*

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The within ..... this  
the ..... Day of ....., 2014.

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*Governor*